



Sunnyvale

Sunnyvale Minimum Wage Ordinance Basics

- January 1, 2026, minimum wage rate is \$19.50 per hour.
- Minimum wage rate adjusted each January.
- Covered employers must pay a minimum wage of \$19.50 per hour to each employee who performs two (2) hours or more of work per week in Sunnyvale.

Covered Employer Responsibilities Include:

- Post official Sunnyvale Wage Bulletin in workplace informing employees of current minimum wage rate and their rights
- Document all hours worked by employees and keep records for four (4) years
- It is unlawful to discriminate in any manner or take adverse action against any person in retaliation for exercising their rights protected under Ordinance
- Provide each employee at time of hire with employer's name, address, and telephone number.

Additional Information:

Website: Sunnyvale.ca.gov
Email: minimumwage@sunnyvale.ca.gov
Phone: 408-730-7902

City of Sunnyvale
456 West Olive Ave
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